

Team Leader/Manager Career Steps and Progression routes

The average salary for a Team Leader/Supervisor ranges from £17,000 to £35,000 for an experienced Team Leader.

Upon completion of your Team Leader apprenticeship and with increased experience in this role, you could progress and gain more experience and transferable skills. You could also move into other departments, like manufacturing, IT, payroll, or customer service etc.

With further training and development, you could progress to a management role where the average salary increases to anything between £23,000 to £65,000 dependent on the industry and employer.



Construction manager

Average salary

Ranges from £27,000 - £65,000 a year

Construction managers organise building projects to make sure they are completed safely, within budget and on time.

You can get into this job through:

- a university course
- an apprenticeship
- working towards this role
- applying directly

University

You will usually need a foundation degree, higher national diploma or degree in a subject like:

- building studies or building engineering
- surveying or civil engineering
- construction engineering
- construction site management
- estimating

Apprenticeship

You could do a degree apprenticeship in:

- construction site management
- design and construction management

You may be able to move up into this job after gaining several years' experience in another construction industry role like:

- estimator
- building technician
- surveyor
- site supervisor

Production manager

Average salary

Ranges from £24,000 - £65,000 a year

Production managers make sure manufacturing processes run smoothly and cost-effectively and deliver products on time.

You can get into this job through:

- a university course
- an apprenticeship
- working towards this role
- applying directly

University

You could do a foundation degree, higher national diploma, or degree in manufacturing. Some employers may look for a degree of relevance to their industry, for example:

- automotive or aerospace engineering
- food production
- pharmaceuticals
- chemical engineering
- materials engineering

Apprenticeship

The apprenticeship route you take will depend on the sector you want to work in. The following higher and degree apprenticeships may help you to get into this role:

- process leader higher apprenticeship
- manufacturing management degree apprenticeship
- food and drink advanced production engineer apprenticeship

You could start as an engineering technician or quality control officer in a manufacturing company. You could then become a team leader and shift supervisor before moving into production management through training and promotion.

Catering Manager

Average salary

Ranges from £18,000 - £30,000 a year

Catering managers run the food service of organisations including restaurants, bars, schools, colleges, and outside suppliers.

You can get into this job through:

- a university course
- a college course
- an apprenticeship
- working towards this role

University

You could do a foundation degree, higher national diploma, or degree. Useful subjects include:

- business and hospitality management
- culinary arts or culinary management
- hotel and catering management

College

You could take professional catering qualifications at college then move into management. You could also do a Level 4 Diploma in Hospitality Management and find work as a trainee catering manager.

Apprenticeship

You could take a higher apprenticeship as a hospitality manager if you have experience in catering and have also worked as a supervisor.

You could start as a kitchen assistant or trainee 'commis' chef and work your way up while learning on the job. You could apply for work with restaurants, bars, or catering companies.

IT Project Manager

Average salary

Ranges from £34,000 - £60,000 a year

IT project managers develop and install computer hardware and software systems.

You can get into this job through:

- a university course
- an apprenticeship
- working towards this role
- training through a professional body

University

You can do a degree or postgraduate qualification in:

- computing
- information systems
- project management
- business management

Apprenticeship

You can get into this job through a project manager higher or degree apprenticeship. You can also do a digital and technology solutions degree apprenticeship and move into the role after getting project management experience.

You may be able to start as an assistant project manager if you have experience of working in IT. You could train more on the job and take on more management responsibilities.

Quality Assurance Manager

Average salary

Ranges from £23,000 - £55,000 a year

Quality assurance managers make sure a company's products and services meet and maintain set standards.

You can get into this job through:

- a university course
- an apprenticeship
- working towards this role
- applying directly

University

You could do a degree or postgraduate qualification in:

- production management
- business studies
- human resources management

- business administration

You may need a degree that is specific to the industry you want to work in, like:

- science
- construction
- engineering
- pharmaceuticals

Apprenticeship

The following apprenticeship may be relevant to this role:

- level 4 Quality practitioner

You could work as a quality control assistant and move into quality assurance management by doing training on the job, for example through the Chartered Quality Institute.

National Careers Service

A skills assessment can be helpful at any stage of your career, like when you:

- start your career
- return to work
- progress your career

Transferable skills are a set of skills that you're good at. You can build them up over time, through work, volunteering, education and life. You can apply these skills to a range of jobs. You may want to take an assessment to help you:

- find out what interests and motivates you
- identify your skills
- find out what you can do with the skills you have

Discover your skills and careers

Understanding yourself can help you work out what careers you may enjoy working in.

Please click [HERE](#) to take a skills assessment

This assessment:

- contains fewer than 50 multiple-choice questions
- takes 5 to 10 minutes to complete

When you finish, you will see some suggestions of roles you may enjoy based on your answers. You may want to [explore careers](#) based on these recommendations. You can compare different careers to see what interests you.

Employment Agencies

Employment agencies give you the opportunity to register your intention to look for employment and will often screen your area of expertise and provide you with current opportunities

There are a number of Employment Agencies available to register with, some are generic in employment areas and others are more specific to the sector.

[Reed](#)

[Adecco](#)

[Indeed](#)