

EQUALITY & DIVERSITY



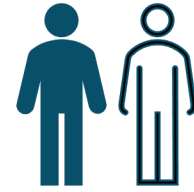
CELEBRATING DIVERSITY

WHAT DOES IT MEAN?



EQUALITY

Equality means ensuring everyone in your setting has equal opportunities, regardless of their abilities, their background or their lifestyle.



DIVERSITY

Diversity means appreciating the differences between people and treating people's values, beliefs, cultures and lifestyles with respect.

PROMOTING E&D

THE EQUALITY ACT 2010

This legislation provides protection against discrimination for people who possess one or more of the nine specific protected characteristics. The protected characteristics are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. To discriminate against any of these characteristics is a breach of the law.



PROMOTING E&D

THE HUMAN RIGHTS ACT 1998

This legislation outlines the basic human rights and principles of equality. The 'FREDA' acronym helps you to remember what is covered by the Act: **Fairness, Respect, Equality, Dignity and Autonomy.**

Fairness

Respect

Equality

Dignity

Autonomy

PROMOTING E&D

THE MENTAL CAPACITY ACT 2005

Notably the Deprivation of Liberty Safeguards (DoLS) which aim to help people who lack the capacity to maintain their independence, dignity and the right to freedom. The DoLS aid vulnerable individuals to maintain their right to dignity and equality.



PROMOTING E&D

THE CARE ACT 2014

This legislation provides six key principles which should underpin all work with vulnerable adults. This includes ensuring that adults receive support that's personal to them, chosen by them and has their consent.

Empowerment

Prevention

Protection

Proportionality

Partnerships

Accountability

RECENT DISCRIMINATION

Joey Barton's "dangerous"
comments about female pundits
force action from government!!!

Sports minister Stuart Andrew admits he will take up Joey Barton's social media comments with the respective platform as he condemned his "dangerous" remarks directed at female commentators. [Click or scan to read more...](#)



RECENT DISCRIMINATION

Rishi Sunak insists his comments on trans issues aren't controversial!!!

Prime Minister Rishi Sunak upset a number of people recently including members of his own party with his comments on transgender people and LGBTQ+.

[Click or scan to read more...](#)



RECENT DISCRIMINATION

**Five-year stadium ban for man
suspected of racially abusing AC
Milan goalkeeper Mike Maignan!!!**

A man suspected of shouting racist abuse at AC Milan goalkeeper Mike Maignan has been banned from every football stadium in Italy for five years. [Click or scan to read more...](#)



CELEBRATING E&D

LIVERPOOL FC ACADEMY **DIVERSITY DAY**

EVERY YEAR AT LIVERPOOL ACADEMY, THE CLUB CELEBRATES THE DIVERSE BACKGROUNDS OF ALL PLAYERS AND STAFF AT THE CLUB. LEAD BY CONGOLESE COACH, GEPHTE MBOLOKELE, THE CLUB GATHERS THE DATA OF ALL PLAYERS AND ORGANISES A TOURNAMENT IN WHICH THEY CAN REPRESENT THEIR CHOSEN NATION, WALK OUT TO THE NATIONAL ANTHEM AND WEAR THE NATIONAL TEAM KIT. ONCE THE GAMES HAVE CONCLUDED, THE CLUB CHEFS THEN PREPARE POPULAR DISHES FROM A VARIETY OF NATIONS AND HOST A BBQ FOR ALL STAFF, PLAYERS AND FAMILIES TO CELEBRATE THE DIVERSITY AT THE CLUB TOGETHER! GEPHTE RECENTLY DELIVERED A GUEST SPEAKER TALK ABOUT EQUALITY, DIVERSITY AND INCLUSION TO OUR SPORTS CAMPUSES.



CELEBRATING **E&D**

JELLI STUDIOS **EDI COMMUNITY INVOLVEMENT**

30 of our Jelli Campus students worked with the Confucius Institute (through Liverpool University) and sang at George's Hall for Chinese New Year.

Representatives of the Chinese Community attended our Jelli Studios campus and taught the students a song in Chinese 'Tomorrow Will Be Better' which they sang on the day during the Chinese New Year celebrations.



Our Jelli Studios Campus also set up a Glee Club at the start of the academic year with students performing to several hospitals and a Disability Centre during the festive period.