

# HARMFUL SEXUAL BEHAVIOUR

## IT'S NOT OK

## EVERYONE SHOULD EXPECT RESPECT

Harmful Sexual Behaviour and Sexual Harassment is unwanted behaviour of a personal nature which has the purpose or effect of violating a person's dignity or creating an intimidating/hostile/degrading or humiliating environment for someone.

The Sysco Group expect respect from all staff and learners and have a zero tolerance policy to any abusive behaviour.

### IT'S NOT OK...



**TO TAKE PHOTOS OR FILM SEXUAL ACTS**

TO SHOW YOUR FRIENDS EXPLICIT PICTURES THAT YOU HAVE BEEN SENT



**TO FORCE YOURSELF ONTO SOMEONE WHEN THEY HAVEN'T GIVEN CONSENT**

GROPING, PINCHING OR SMACKING SOMEONE'S BODY

**TO VICTIM BLAME...**

HEADPHONES DON'T RAPE, NOR DO SKIRTS, OR DARK STREETS, OR CLUBS, OR ALCOHOL, OR PARTIES, OR SLEEPOVERS, OR SCHOOL UNIFORMS

**TO SEND A PERSON NUDES WITHOUT THEIR CONSENT**

**TO SLUT SHAME**

**TO MAKE DEROGATORY COMMENTS**

BASED ON SOMEONE'S AGE, GENDER, RACE, IDENTITY, ABILITY

**TO NOT USE A CONDOM**

WHEN YOUR PARTNER HAS ASKED YOU TO

TO LOOK AT A PERSON'S BREASTS OR GENITALS RATHER THAN LOOKING IN THE EYE

**TAKING ADVANTAGE OF SOMEONE WHILST THEY ARE DRUNK OR UNDER THE INFLUENCE**

**TO TALK ABOUT SEXUAL PARTNERS IN A DEROGATORY MANNER**

THAT IF SOMEONE DOESN'T WANT TO PARTICIPATE IN A SEXUAL ACT! DON'T MAKE THEM FEEL BAD FOR SETTING BOUNDARIES

## #ItsNotOk

## #ExpectRespect

If you need support or further information please speak to your Safeguarding Officer. Or contact our Lead Safeguarding Officer Nadine McEnuff on 07841 929960