



What are British values?

In its attempt to tackle radicalisation in society, the British Government is highlighting the need for people to understand fundamental British Values. These values underpin what it is to be a citizen in a modern and diverse Great Britain, valuing our community and celebrating diversity within Britain. These values are key parts of our society and rejecting or criticising them could be an indication that a person is becoming more extreme in their beliefs. There are key specific values which you will learn about once you complete this module.

Fundamental British Values are not exclusive to being British, they are shared by other democratic countries as a way of creating an orderly society, where individual members can feel safe, valued and contribute to the good of themselves and others.

The five British Values are democracy, the rule of law, individual liberty, and mutual respect for and tolerance of those with different faiths and beliefs and for those without faith. These are the 5 fundamental values that have been developed by the UK government in an attempt to create social unity and prevent extremism. The 5 Values were first outlined in the Prevent strategy of 2011. The prevent Strategy's purpose was to quell extremism.

Using British Values within everyday life:

- How to influence society through lawful democratic participation.
- That the freedom to religion, including the freedom of others to hold faiths other than your own, is enshrined in British law.
- That people of diverse faiths should all be respected and not be discriminated against as a result of their religious affiliations.
- That it is everyone's responsibility to identify and challenge discrimination wherever it occurs.



Democracy A culture built upon freedom and equality, where everyone is aware of their rights and responsibilities.

Examples:

- Leadership and accountability
- Joint decision making
- Team meetings
- The right to protest and petition
- Receiving and giving feedback



Rule of Law

The need for rules to make a happy, safe and secure environment to live and work.

Examples:

- Legislation
- Agreed ways of working, policies and procedures
- How the law protects you and others
- Codes of conduct



Respect and Tolerance

Understanding that we all don't share the same beliefs and values. Respecting the values, ideas and beliefs of others whilst not imposing our own others.

Examples:

- Embracing diversity
- The importance of religion, traditions, cultural heritage and preferences
- Stereotyping, labelling and prejudice
- Tackling discrimination



Individual Liberty

Protection of your rights and the right of others you work with.

Examples:

- Equality and Human Rights
- Personal Development
- Respect and Dignity
- Rights, choice, consent and individuality
- Values and principles



Core British Values at Sysco

CORE BRITISH VALUES

Tolerance | Democracy | Liberty | Respect | Law | Responsibility

Law

I understand that Sysco's code of conduct and training agreements are used to mirror society's laws and must be respected

I recognise that there will be consequences for my actions

Democracy

I can influence the way The Sysco Group run training programmes by providing feedback

I can influence my teaching and learning by taking part in discussions

Liberty

I am free to think and make my own decisions as I see fit

I have the freedom to make choices that affect me but I recognise I am accountable for my actions

Responsibility

I understand that I am as equally responsible for my learning and development as my tutor or assessor

We all have a responsibility to promote and protect the wellbeing of others

Tolerance

I understand that it is unacceptable to dismiss the beliefs and opinions of anyone unless these are extreme

Respect

I recognise that everyone is entitled to their opinion as long as it does not promote extremism

I understand that everyone is entitled to a voice within sessions

I will listen to others as I would like to be listened to